

## KELLY A. MCCUSKER

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### EDUCATION

**Master of Public Administration (MPA)**, *University of Colorado Denver*, Denver, CO, 2020

**Master of Science in Library and Information Science (MSLIS)**, *University of Illinois at Urbana-Champaign*, Urbana-Champaign, IL, 2007

**Bachelor of Education in Primary Education**, *York University*, Toronto, ON, 2006

**Bachelor of Arts in East Asian Languages and Cultures**, *University of Illinois at Urbana-Champaign*, Urbana-Champaign, IL, 2001

### EXPERIENCE

**Collection Development Program Lead Librarian**, *Auraria Library*, August 2022 - present

- Manage the work of the collection development unit, which comprises of five faculty and two student employees as well as others with collection development responsibilities.
- Lead the review of old resources and purchasing of new resources to support diversity, equity, and inclusion in our collections to represent views and perspectives of the campus community. This included advocating for the purchases of ethnic studies databases; allocating funds for purchasing older books related to ethnic studies, gender studies, and social justice in ebook format; and supporting the review of books with outdated language.
- Manage the development of consistent methods for building collections to help internal and external users understand how we purchase or renew materials and make decisions to cancel or weed materials.
- Coordinate weeding projects of print and online resources to ensure the collection comprises the most relevant materials.
- Lead the promotion of library collections through online and physical displays, news articles, communication, and collaboration with groups on campus including Staff Picks, New Books, and Featured Databases news articles.
- Review and select materials for Criminal Justice, Education, Law, Library Science, Psychology, Public Administration, Social Work, and general resources.

**Scholarly Communication and Collection Development Program Lead**, *Auraria Library*, December 2020 – July 2022

- Managed the work of the scholarly communication and collection development group, which comprises of four faculty.
- Led projects related to scholarly communication and collection development which involves assigning tasks and deadlines for projects; coordinating with heads and members of other library departments; developing and supporting new initiatives; and promoting resources, services, and knowledge both internally and externally.

- Reviewed and selected materials for *Anthropology, Education, Library Science, Modern Languages, Psychology, Social Work, Sociology*, and general resources.
- Coordinator for the federal and Colorado state document collections including collecting and analyzing usage data of government materials and coordinating with other depository libraries in Colorado.
- Provided research assistance in-person, over the phone, via email, and via chat.
- Managed LibGuides, an online research guides platform, for the entire library by organizing guide analysis, updates, and revisions.

**Researcher Support Librarian, Auraria Library, August 2014 – November 2020**

- Directed the development, promotion, and teaching of research workshops, including data management, EndNote, poster design, impact factor, copyright, and others. Entailed coordinating groups to create learning outcomes, lesson plans, handouts, presentation slides, online guides, and supplementary learning materials. Workshops help faculty, staff, and students develop new research skills to support their teaching, learning, and research. Sixty workshops taught from July 2018 to December 2020.
- Managed LibGuides, an online research guides platform, for the entire library by organizing guide analysis, updates, and revisions. Created LibGuides Standards to ensure guides meet basic accessibility and quality. Oversaw the move from over 500 guides with repetitive information to 145 guides with unique content specific to student and faculty needs.
- Reviewed and selected materials for *Anthropology, Education, Library Science, Modern Languages, Psychology, Social Work, and Sociology* collections. Book budget of \$66,000.
- Managed the federal and Colorado state document collections including overseeing the processing of new materials and withdrawal of older material.
- Provided research assistance in-person, over the phone, via email, and via chat.
- Designed and taught information literacy sessions face-to-face and online with unique student learning outcomes relevant to course requirements to help students become better researchers.
- Managed and coached student assistants including selection, training, mentoring, project development, and performance management.
- Led the development, delivery, and analysis of a survey to assess research needs of faculty and graduate students. Results helped develop research workshops and create new positions based on campus needs.
- Developed and managed project to analyze the usage of reference material to determine if newer material is available and should be purchased. Project reduced the size of the physical reference collection from over 7,000 titles to 1,500 highly used, relevant titles.
- Coordinated Auraria Library hosting the ACRL Scholarly Communication RoadShow in May 2019 to develop scholarly communication skills in the Library. Coordination included working with the Colorado Alliance of Research Libraries, promoting the RoadShow to libraries around the state, venue, food, and presenters' needs. Applied for and was awarded the Subsidized Program, a competitive program offering the program at partial cost.

**Behavioral Sciences Librarian / Assistant Professor, University of Illinois at Urbana-Champaign, October 2012 – July 2014**

**Geography Services & Sociology Specialist, University of Illinois at Urbana-Champaign, September 2011 – October 2012**

- Designed and taught information literacy sessions to undergraduate and graduate students with content specific to social science course requirements.
- Created online research guides for specialized subjects or classes to support student learning.
- Trained staff on subject resources, online tools, and citation management software.
- Managed the *Psychology, Social Work, and Sociology* book budget and collections.
- Redesigned website for the School Collection, a heavily trafficked website assisting education students with help in finding and using children’s literature. Redesign complemented the way users seek and use children’s literature in their course projects and teaching.
- Directed web graduate assistant including developing and prioritizing projects for website redesigns, updates, and usage analysis.
- Managed the Test Collection, which contains over 8,500 psychological and education tests, including creating and implementing policies and test cataloging.
- Surveyed distance student and faculty about their uses of library services and resources to inform the library of services needed by these users.
- Conducted survey and usability studies to assess usability of the social sciences library website.

**Information Specialist, SpencerStuart, February 2008 – December 2010**

- Collaborated with international consultants on business development projects.
- Synchronized current research and prepared reports about biographical, company, industry, cultural, and regional data to assist consultants with decision-making on candidates.
- Evaluated and recommended products for purchase or renewal.
- Created and updated resource listings on a variety of topics to keep the firm up to date.

**English Teacher, Shiroy City Board of Education, JET Programme, July 2002 – July 2005**

- Team-taught English as a Second Language (ESL) classes at junior high schools.
- Designed and implemented ESL classes in elementary schools.
- Planned and taught ESL course curriculum for adult community courses.
- Designed extensive file of ESL class ideas and activities by grade and language ability, which helped future ESL teachers design class curriculum.

**AWARDS**

- University of Colorado Denver, Auraria Library Faculty Excellence in Leadership and Service Award, 2021
- University of Colorado Denver, Faculty Excellence Award in Librarianship, 2017
- University of Illinois at Urbana-Champaign, Scholar’s Travel Award, May 2014 (\$1,350)
- University of Illinois at Urbana-Champaign, University Library, Research & Publications Committee Award, January 2014 (\$50)
- University of Illinois at Urbana-Champaign, University Library, Research & Publications Committee Award, March 2013 (\$300)
- University of Illinois at Urbana-Champaign, Graduate School of Library and Information Science, Faculty Special Award of Merit, 2008

## PUBLISHED WORKS

**McCusker, K.** & Vandagriff, S. (2022). SCIG: University of Colorado Libraries' Scholarly Communication Interest Group. *College & Research Libraries News*, 83 (11). <https://doi.org/10.5860/crln.83.11.491>

Ostendorf, D., Cantrell, M., Thomson, J., Glazier, R., Vandagriff, S., **McCusker, K.**, Browning, S. and DiVittorio, K. (2020), *CU Faculty Voices: CU system libraries support open access*. CUConnections, April 23, 2020. <https://connections.cu.edu/stories/cu-faculty-voices-cu-system-libraries-support-open-access>

O'Brien, N. P., Allen, M. P., Burnette, P., Ingold, C., **McCusker, K.**, & Sheehan, B. (2015). Merging the social and health sciences step by step. In S. Holder and A. Butler Lannon, *Difficult decisions: closing and merging academic libraries* (pp. 49-71). Chicago, IL: Association of College & Research Libraries.

## PRESENTATIONS & POSTERS

K. McCusker (2018). No Data Librarian? No Problem!. Poster at IASSIST Conference. Montreal, Quebec, Canada, May 29-June 1.

K. McCusker (2018). Supporting Research Workshops Through LibGuides. Presentation at SpringShare Booth at American Library Association Midwinter. Denver, Colorado, February 9-12.

K. McCusker (2014). Use of and Attitudes about the Library from Afar: Distance Students and Instructors. Presentation at Qualitative and Quantitative Methods in Libraries (QQML). Istanbul, Turkey, May 27-30.

K. McCusker (2007) Effectiveness of different methodologies to transfer cultural heritage preservation information. Poster presented at annual BOBCATSSS Symposium. Prague, Czech Republic, January 29-31.

K. McCusker, D.F. Ruggles, and H. Silverman (2006) Collaborative for Cultural Heritage and Museum Practices. Poster presented at Katrina; After the Storm Summit. Urbana, IL, September 28.

## PROFESSIONAL MEMBERSHIPS

- CORE (Formerly Library Leadership & Management Association), 2016 – present
- Association of College and Research Libraries (ACRL), 2011 – present
- Reference and User Services Association (RUSA), 2011 – present
- American Library Association (ALA), 2010 – present
- Colorado Association of Libraries (CAL), 2014 – 2018
- Special Libraries Association (SLA), 2006 – 2011

## SERVICE

### National

- Member, Research and Scholarly Environment Committee, ACRL, 2021 – present
- Member-at-Large, Board of Directors, RUSA, 2020 – present (elected)
- Member, Reference Services Section (RSS) Board, RUSA, 2020 – present

- Member, Education & Professional Development Committee, RSS, RUSA, 2018 – 2021
- Member, Management of Reference Committee, RSS, RUSA, 2016 – 2018
- Chair, Research Committee, Distance Learning Section, ACRL 2015 – 2016
- Member, Research Committee, Distance Learning Section, ACRL, 2014 – 2015
- Chair, Mentoring Program Committee, Instruction Section, ACRL, 2014 – 2015
- Member, Mentoring Program Committee, Instruction Section, ACRL, 2012 – 2014
- Member, Communication & Teaching at the Point of Need Committee, RSS, RUSA, 2012 – 2014

### **Colorado**

- Member, Shared Collection Development Committee, Colorado Alliance of Research Libraries, 2020 – present
- Member, Scholarly Communication Interest Group, University of Colorado Libraries, 2019 – 2022
- Colorado Government Publications Interest Group (GoPIG), 2015 – present

### **University of Colorado Denver**

- Secretary, Faculty Budget Priorities Committee, 2022 – present
- Member, Faculty Budget Priorities Committee, 2020 – present
- Member, Center for Faculty Development & Advancement Advisory Board, 2020 – 2021
- Member, Faculty Assembly, 2016 – 2020
- Member, Outcomes Assessment Committee, 2015 – 2016
- Mentor, Center for Faculty Development Faculty Mentoring Program, 2016 – 2017

### **Auraria Library**

- Chair, Leadership and Service Committee, 2021 – present
- Auraria Library Faculty Personal Evaluation Committee, 2021
- Member, Assessment Committee, 2020 – 2022
- Member, Information Technology and Web Services Department Head Search Committee, 2020 – 2021
- Member, Marketing and Communications (MarCom) Committee, 2020 – 2021
- Secretary, Leadership and Service Committee, 2020 – 2021
- Member, Educational Resources Committee, 2020 – present
- Member, Auraria Library Training, Mentorship, & Recognition Committee, 2019 – 2020
- Chair, Faculty Personnel Committee, 2018 – 2019
- Member, Faculty Personnel Committee, 2017 – 2019
- Secretary, Auraria Library Faculty, 2017 – 2018
- Chair, Faculty Research Funds Subcommittee, 2016 – 2018
- Member, Knowledge Management Task Force, 2015 – 2020
- Chair, User Experience Committee, 2018 – 2019
- Member, User Experience Committee, 2015 – 2019
- Member, Shared Leadership Team, 2015 – 2017

### **University of Illinois at Urbana-Champaign Library**

- Member, User Services Advisory Committee, 2012 – 2014
- Member, Library Assessment Committee, 2013 – 2014
- Member, Staff Development and Training Advisory Committee, 2013 – 2014

## SELECT PROFESSIONAL DEVELOPMENT

- Managing Remotely, University of Colorado Denver, 2020
- DiSC Training, University of Colorado Denver, 2018
- Crucial Conversations, University of Colorado Denver, 2015
- ACRL Immersion Program: Practical Management Track, Association of College & Research Libraries, 2015
- Supervisory Training Institute, University of Illinois at Urbana-Champaign Library, 2014
- ACRL Immersion Program: Teacher Track, Association of College & Research Libraries, 2013

## OTHER PROFESSIONAL ACTIVITIES

Mentor. *Colorado Libraries Association Leadership Institute (CALLI)*. Colorado Libraries Association, 2022 – 2023.

Mentor. *Colorado Academic Libraries Association (CoALA) Mentorship Program*. Colorado Academic Libraries Association, 2020.

Panelist. *School of Information Sciences Alumni Panel*. University of Illinois at Urbana-Champaign School of Information Sciences, September 11, 2020.

Panelist. *Women in Research Panel*. University of Colorado Denver Women's Research Center and Experiential Learning Center, September 29, 2015.

Reviewer. *Community College of Denver Student Scholarships*. Community College of Denver, Summer 2020.

Reviewer. *Resources for Collection Libraries: Sociology bibliography*. CHOICE/Association of College & Research Libraries, Summer 2019.

Reviewer. *Resources for College Libraries: Human Services bibliography*. CHOICE/Association of College & Research Libraries, Fall 2015.

Roundtable Facilitator. *University of Colorado (CU) Libraries Summit*. Digital Repository and Reference Consultations tables, August 7, 2019.